

Residential Summer Camps



2018

We recommend that parents and children read this circular together.

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Whilst the information put into this document is correct at the time of the last edit, we do ask parents to understand that due to nature of summer camp, an ever changing environment, that there will always exist the possibility of small modifications in camp timetables etc.. due to logistical necessities that come up. If any doubts, don't hesitate to contact us at Spark before camp and our partners at TECS during camp. See key contact info page for contact details.

If you child is attending DAY camp (Full or Half) or the Family programme, please refer to the Day Camp circular. This one is for residential campers and those doing Homestay and Camp.

Important Notes on What to Bring to Camp

CLOTHES: There is a clothes list attached below. We recommend to bring a light, rather than hard and heavy, suitcase as this is easier for the camper to carry and also easier for storage once on camp. We recommend the following:

- Fill in the packing sheet and place it on top of the suitcase. Please don't place it the envelope with the important documents as the idea is the sheet comes out at the time of unpacking.
- Please do fill in the quantity of things the camper is taking, as with younger children, Rangers and Sophomore and younger Juniors, the monitor will do their best to check this list and confirm everything is there on departure. Please do note this task is very complicated to do with so many children so whilst we will try to do it, we can't promise it is done perfectly in all cases.
- Add any extra things the camper will be bringing that are not on the list, either on an additional paper or on the back.
- Important to place the child's name on all items of clothing. Laundry is done per room or cabin and whilst the same clothes bag is returned to each room there is still possibility of some things being mixed up, as is natural with any mass laundry system. Also children can misplace clothing during activities so name tags help a lot to return the clothing to the right camper.
- We do recommend at least one warm item of clothing, as although it is very warm during the day, it can at times get chilly at night, especially in the mountain camps.
- If a child has glasses, we would recommend a cord to keep them attached during sports activities and to minimalise chance of losing them.
- Laundry is done once a week in all camps.

VALUABLE OBJECTS: We recommend avoiding bringing objects of high value to all camps, as whilst the loss or damage of objects is extremely rare it is still possible, as it is in any children's environment. We especially recommend children bring the most basic mobile phones possible, as their usage in all camps is kept just to phone calls to parents, so high tech phones don't serve any purpose and aren't needed during the campers time on camp. Excluding TECS College, it is not possible to bring computers. In all camps it is not permitted to bring tablets or games consoles. Other items that we do not recommend bringing are the following: music systems, valuable digital cameras and very expensive clothing. Whilst we do our utmost to make sure all camper property is safe and clothing returned, we do inform parents that in all cases of camper's property the camp can not take responsibility for their loss or damage, unless the damage or loss was deemed to be a result of camp's direct action or negligence.

MOBILE PHONES: In all camps, mobile phones are taken from campers on arrival. This is to avoid disruption to the activities and language immersion and to ensure the usage of mobile phones takes place only in designated phone call moments (see information on phone calls below). This is also important to allow younger campers to integrate and adapt to camp as talking to their parents too often does make this adaption harder. In all cases (essential with younger campers) we recommend the following:

- To place a sticker on the mobile phone and charger with the name of the camper. Also on the phone we suggest you include, for younger children, the parental contact numbers and the pin for the phone. Please note most younger campers will not remember these.
- Place mobile phone and charger in a clear plastic bag (ideally also labelled with child's name) and place in the suitcase. Please do not leave them in the essential document envelope (point below). Children on transfers naturally may keep their phone with them during the journey but we recommend you explain to them to place them in their suitcase on arrival to camp.
- It's essential to make sure the phone is fully charged. We will charge them once at the weekend and individual phones when needed but not bringing them to camp charged could mean the child misses a calling slot.

MEDICINES/MEDICAL INFO/DIETS: If the camper needs any medicine or has any health issues it is essential to inform camp ahead of time, either on the enrollment form, or, if not possible, on a paper stored with the other important documents that the camper brings to camp (see "essential documents" point). The parent should make sure to store the medicine in the "essential document's envelope" and make sure to provide a full description in English or Spanish that can be understood by the medical responsible of each camp.

ESSENTIAL DOCUMENTS: On arrival to camp, all important documents will be taken off the campers and kept in a safe place. To make the process easier, we ask that parents place all the following important documents in a secure envelope, or similar, in order that the camper can pass them all over in one go on arrival to camp. The envelope must include – (please note any * is ESSENTIAL for all campers to bring):

- * Identity Card and/or Passport. Please note for excursions to Gibraltar campers must bring their passport.
- Flight departure information or tickets if relevant.
- Description of any medicinal info or medicine which has not already been supplied on the enrollment form.
- "Camper Ficha", if this has not been supplied to you before arrival to camp, don't worry as it would be given to you on arrival.
- Pocket Money that the camper is bringing to camp (campers are not permitted to keep their own money for security reasons).
- Medicine the camper is bringing (this would be given to the medical responsible of the camper). If it is a medicine a camper must keep themselves, please confirm they have your permission to do so and are of suitable maturity.
- * Evidence of health coverage for their time in the country. If a Spanish national this can be a "Seguridad Social" card, if an EU national this could be European Health Card and for other nationals it must be health insurance contracted for their time in Spain. Camp has its own emergency coverage but this covers emergencies only and not other issues and all students must contract their own insurance for other issues or be covered by national health service in Spain.

Suggested Packing List

Ropa y Equipo Recomendado TODOS LOS PROGRAMAS Recommended clothes and equipment for all Camps	PUT QUANTITY	Lleva X Back X
✓ 2x jerseys de abrigo (especialmente: Little V /Magic V/FC Gredos)/ 2 jumpers for the cold at night, especially for the mountain camps.		
✓ 8x camisetas de verano / 8 summer t-shirts		
✓ 4x pantalones cortos/4 pairs of shorts		
✓ 2x pantalones largos /2 pairs of trousers/track suit bottoms		
✓ 1x zapatillas deportivas / 1 pair of trainers (note these are required for sport activities)		
✓ 1x calzado cómodo/1 pair of comfortable shoes		
✓ 1x chanclas (solo usar en piscina y playa)/ 1 pair of sandals or flip flops (for pool and beach)		
✓ 5px calcetines no deportivos / 5 pairs of normal socks		
✓ 8px calcetines deportivos / 8 pairs of sport socks		
✓ 2x bañadores / 2 swimming costumes		
✓ 8 x calzonillos/braguitas – 8 pairs of underwear		
✓ 5 x sujetadores (según necesidad) - 5 bras (as needed)		
✓ 2x pijamas verano / 2 summer pyjamas		
✓ 1x cantimplora / 1 water flask		
✓ 1x toalla playa y 1 toalla de baño/ 1 bath towel and 1 beach towel		
✓ Neceser con útiles de aseo/ wash bag (toothbrush, shampoo, shower gel, toothpaste etc..)		
✓ Crema solar alta protección / high factor sun cream (note camp cannot supply this for normal usage, although does have some for times when campers lose or forget it).		
✓ Crema para después del sol / after sun cream		
✓ Gorra/sombrero para el sol (obligatorio) / hat to protect from the sun		
✓ Repelente de mosquitos/ insect repellent		
✓ 1x Saco de dormir (recomendado) /sleeping bag (recommended if attending LV, MV or FCG. Required if in tents FC or GC)		
✓ 1x Mochila pequeña y riñonera /small rucksack or bag and bum bag		
✓ 1 x Linterna / a torch		
✓ 1x Camiseta vieja para actividades manuales/1 old t-shirt for Arts & Crafts		
✓ 1x Camiseta vieja blanca para actividad de tie dye/1 old white t-shirt for tie dye		
✓ 1x Teléfono Móvil y cargador del móvil/ mobile phone + charger (we recommend NOT to bring expensive mobiles if possible)		
PROGRAMA NÁUTICO y SUPERCOOL /Water Sports: Zapatillas suela de goma /Rubber-soled shoes		
PROGRAMA DE PÁDEL: raqueta (esencial)/ Padel Raquet (essential)		
PROGRAMA DE EQUITACION: /Horse riding:		
✓ Botas (<i>no imprescindibles</i>) /Riding boots (not essential)		
✓ Pantalones de Montar y Guantes (<i>Opcional</i>) / Riding trousers & gloves (optional)		
✓ Pantalón largo (esencial) / Long trousers (essential)		
✓ Zapato cerrado (esencial) / Sport shoes (essential)		
✓ Casco (<i>Imprescindible</i>) Riding Helmet (essential)		
PROGRAMA DE TENIS /Tennis Activity (not essential, but advisable)		
✓ Raqueta/ Tennis raquet (essential)		
PROGRAMA DE ARSENAL CLUB DE FÚTBOL /Arsenal Football Programme		
✓ 2x pantalones cortos y 2x camisetas / 2 shorts & 2 t-shirts		
✓ Botas de fútbol multitaco (muy recomendable)/ football boots (strongly recommended)		
✓ Espinilleras (imprescindible) / shin guards (essential)		
TECS COLLEGE: Imprescindible ordenador portátil y cargador. Recomendable funda./ Laptop computer with charger and case. NOTE ONLY for TECS College.		

The summer camp is run by our sister company TECS. This means Spark will continue to do all coordination with you up until camp starts but once camp starts, **TECS will be the direct point of contact for any issue**, as they run camp and care for the children. Of course at Spark we would also be here in case of need but as said TECS would be able to provide the quickest and best answers. So the contact numbers below are those of TECS. All times below are in **Spanish time (CET)**.

Who to contact during camp in case of need?

- Contact no. for general issues > 0034 902 350 356 (10:00 to 14:45 and 15:35 to 17:30 during July and 10:00 a 13:30 y 14:30 a 16:00 during August WEEK Days - Spanish time)
- VERY very important issues (OUT OF OFFICE HOURS) or Emergency Contact no. > **FAMILY, GO, DAY AND INTERNATIONAL CAMP: 637 70 44 20 // LITTLE VILLAGE: 607 70 58 87 // MAGIC VILLAGE: 607 70 58 37// FAMILY CAMP-GREDOS: 607 70 58 12 // // TECS COLLEGE: 667 53 75 19**
 - We ask parents to please be responsible with what they judge as “very important” bearing in mind this number goes directly to the director or head welfare who could be responsible for organizing or coordinating important activities in that moment. This is especially true at the weekend when excursions are being run. Please note in some camps and on some excursions it is possible for the director to be in area which doesn't have coverage 100% of the time and also that if a director is coordinating an activity in the moment you call, they will put activity in front of attending the call but will make sure to call back afterwards in a moment then can.
- Reserve Contact no. for emergencies > 607 705 832 (**ONLY** in case of an **emergency** and the out of office hours number above not answering).

How can I contact my child whilst they are on camp?

- In all camps the campers have a designated moment on **Tuesdays, Thursday and Saturdays** when they can contact their parents. Please refer to the camp fact sheet for the camp your child is attending for this timetable.
- How calls work is the camper phones home and the parent phones back **but the camper phones first** as the time when they have the phone can vary a little from day to day.
- Please note the campers only have **apx 15-20 mins** for the call as the daily camp timetable is jam packed.
- Please also note for all campers, especially younger ones, it is relatively normal the camper is a little emotional during the first days of phones calls. A monitor will always be supervising the calls, so if you are especially concerned at any moment please do ask to speak to them and either they will speak to you in that moment or if not possible will call back at a later time.
- *****Important to make sure the mobile is activated for international calls.*****
- Special points per camp:
 - **Family Camp, Magic Village, International Camp, Family Camp Gredos and Go Camp** can contact their parents also **on Saturday after the excursion** (time depends on excursion that day but is apx 20.30).
 - **Little Village:** because of the language exposure rule, there is **only one phone call** during camp, which is on the first Friday of camp.
 - **TECS College:** has no phone calls during the 2 weeks due to the nature of the programme.
- **Please note phones will be turned off at all other moments.** If you wish to leave your child a message, for them to receive once they turn their phone on, we suggest you **do it by text message** rather than voice message.
- We ask for parents understanding that some camps, especially the mountain ones, **can at times have issues with coverage with certain networks** and this is not something we have in our hands to control perfectly, although we do try to take the campers to the best network spots when possible.
- **In special circumstance you can request additional calls via the camp mainline number 0034 902 350 356** but please bear in mind to use this only when needed.

Communication by Email

- Contact emails for camp can also be found on the camp page. Please note you should use **Spark emails for any pre-camp information** and TECS ones for thereafter. Any general issues during camp should be sent to tecs@tecs.es but any message for the camper should be sent via the camp specific email on the camp page.

Key Info Family Camp and International Camp

***Please note all age are apx ranges and some variation exists. Also sometimes the Sophomore and Juniors may join in certain parts of the day when less students. Timetable also subject to some change as required.**

An average day in Family Camp + International Camp*

Sophomore (6-10)		Juniors (10-13)		Seniors (13-17)	
TIME	ACTIVITY	TIME	ACTIVITY	TIME	ACTIVITY
08.30	WAKE UP CALL	08.30	WAKE UP CALL	08.30	WAKE UP CALL
09.00	BREAKFAST	09.00	BREAKFAST	09.00	BREAKFAST
09.30	ENGLISH OR SPANISH CLASS	09.30	ENGLISH OR SPANISH CLASS (break 11.00-11.30 apx)	09.30	ENGLISH OR SPANISH CLASS (break 11.00-11.30 apx)
13.30	LUNCH	13.30	LUNCH	13.30	LUNCH
14.10	GAMES, RELAX + PHONE CALLS	14.10	CHILL OUT GAMES AND PHONE CALLS (SEE TIMETABLE)	14.15	CREATIVE PROJECTS
14.50	ARTS AND CRAFTS	14.50	ARTS AND CRAFTS	16.00	SPORTS OR EXTRA ACTIVITIES
16.00	SPORTS: MULTI-ACTIVITY OR EXTRA ACTIVITY	16.00	SPORTS OR EXTRA ACTIVITIES	18.00	SNACK
17.00	SNACK	17.30	SNACK	18.30	SPORTS OR EXTRA ACTIVITIES
17.30	SPORTS: MULTI-ACTIVITY OR SELECTED EXTRA ACTIVITY	18.00	SPORTS OR EXTRA ACTIVITIES	19.30	CHILL OUT + CALLS
19.30	SHOWERS	20.00	SHOWERS	20.30	SHOWERS
20.15	DINNER	20.45	DINNER	21.15	DINNER
20.45	BONDING GAMES WITH MONITOR AND TEACHER	21.15	GAMES	21.45	EVENING ENT PREP. + CHILL OUT
21.15	EVENING ENTERTAINMENT	21.45	EVENING ENTERTAINMENT	22.15	EVENING ENTERTAINMENT
22.30	BEDTIME	23.30	BEDTIME	00.00	BEDTIME

Arrival Day, parents bringing their child must arrive between 16:00 and 17:30.
Departure Day, parents attending show must arrive at 11.00 and between 11-13.00 there will be a departure show. With the campers presenting to their parents what they have done during these 2 weeks.

Later or earlier arrivals or departures are possible but must be pre-arranged so if you can't go to the show let camp know and arrange a time for the pick up before 11.00 or after 13.00. Please note we are aware transfers may arrive later or earlier. Please see transfer page for more info.

GROUP	Time	Days
Sophomore + Juniors	14.30-15.00 21.15-21.45	Tues + Thur Sat
Seniors	19.45 a 20.45 20.15-20.45	All days* Sat

TELEPHONE CALLS TIMETABLE

On SATURDAYS there is a special calling time see above for times. Please note that the time may vary a little due to the excursion timetable. There is NO CALLING for Seniors on Wednesday nor on the last Friday of camp.

Contact Number
 general issues
 > 902 350 356
 Emergencies Only >
 1st 637 70 44 20,
 2nd: 607 705 832
 Emails normal issues
 DURING camp;
 teecs@teecs.es
 Email msgs to camper:
 teecscampdirfc@teecs.es

FAMILY CAMP EXCURSIONS

AUGUST	
Wednesday 1st August	Beach Trip (soph+jun) / Cadiz (seniors)
Saturday 4th August	Gibraltar remember to check if you need a visa.
Sunday 5th August	Water Adventure (water sports in Sancti Petri)
Wednesday, 8th August	Beach Trip
11th & 12th August	Weekend in the mountains (4 weekers only)* - El Bosque
Wednesday 15th August	Beach Trip (soph+jun) / Cadiz (seniors)
Saturday 18th August	Sevilla, Isla Magica
Sundau 19th August	Water World Park and Tour of El Puerto
Wednesday 22nd August	Beach Trip

* Min 5 students required to take place. If not 5 students, activities done on site with monitor supervision throughout.

How to get here from Seville:

1. From Seville take the A-4 direction Cádiz.
2. Take 84: Jerez Sur-Medina Sidonia—Take the right (A-381) at 1,5 km
3. Take a left at the 1st roundabout 1ª (CA-9023) direction El Portal / El Puerto de Santa María. Continue for 11 km driving through El Portal.
4. Take a left at the 1st roundabout. Direction: El Puerto de Santa María / Cádiz. Continue for 0,5 km.
5. Take a right at the 3rd roundabout direction: Rota-El Puerto Oeste (A491). Continue for more or less 2 km.
6. Take exit 24. Direction: El Puerto Oeste. Continue 0,5 km.
7. At the second roundabout you will see the school "El Centro Inglés". Enter at designated time via the green back gate.

From Malaga

- 1.- Take the A7, exit 110 (A-381) Direction Jerez de La Fra.
- 2.- Pass crossing at highway Sevilla- Cádiz y continue until 1,5km.
3. Take a left at the 1st roundabout 1ª (CA-9023) direction El Portal / El Puerto de Santa María. Continue for 11 km driving through El Portal.
4. Take a left at the 1st roundabout. Direction: El Puerto de Santa María / Cádiz. Continue for 0,5 km.
5. Take a right at the 3rd roundabout direction: Rota-El Puerto Oeste (A491). Continue for more or less 2 km.
6. Take exit 24. Direction: El Puerto Oeste. Continue 0,5 km.
7. At the second roundabout you will see the school "El Centro Inglés". Enter at designated time via the green back gate.

CAMP ADDRESS: Colegio El Centro Inglés.
 Carretera de Fuentebravía s/n
 11500, El Puerto de Santa María (Cádiz)

GPS COORDINATES
 Latitud 36.60056 Longitud -6.24498

Arrivals and Departure Day Information

Event	AUGUST
Which Camp?	Family and International Camp
Arrival Dates and Times when coming with parents	Camp 3 (and 4 weeks): Arrival Day: Sunday 29th July: 16.00-17.30 Camp 4: Arrival Day: Sunday 12 th August: 16.00-17.30
Dates of Camp	Camp 3.- 29 th July to 11th August Camp 4.- 12th to 25th August 4 weeks: Camp 3+4: 29 th July to 25 th August
Departure from Camp when departing with parents and Departure Show	Camp 1: Saturday 11th August 11.00 Camp 2 + 4 weeks: Saturday the 25th of August 11.00 We invite parents who can to attend the departure show which is between 11-13.00. With arrival being sharp at 11.00. We of course understand most international parents can't and some locals ones neither. You can arrange to collect your children before or after this time by emailing tecscampdirfc@tecs.es to do this. Also children on departure transfers will of course leave in time to take any flight they have meaning they may or may not be able to take place in the departure show.

Transfers

- Please note transfers must have been communicated during the booking stage. If not communicated it is taken for granted the child is being brought to camp by a parent.
- **Campers should bring food with them to cover their journey.** When they arrive at camp, food will be provided but if this is after a set meal time, this may just be packed lunch.
- Please note it is possible that student transfers can have waiting times to await for later flights that other students are on, so the journey from Seville or Jerez can be done in one go. A staff member would wait with the students throughout. Whilst we try to minimise this as much as possible, some waiting will be needed at times with so many transfers to coordinate.
- Please note **it is the responsibility of the PARENT to check whether or not they need to contract a "jacqueta roja" service for accompanying their children through customs and on the journey.** This requirement varies per airline company but is usually required for under 14s but also sometimes for under 16s but please check with your airline. Airports will NOT allow our staff member to pass through the security gates so do NOT rely on this.
- We advise you to indicate to your child **to remember to send you a text message once they arrive safely in Spain and then again to camp.** Our staff also remind the children to do this but it helps if they have been asked first by their parents to do so. Please bear in mind their mobile phone will be taken off them and not returned until the first calling time on Tuesday due to language rules and coordination of the camp.

Some Information on Camp Groups

Leader Group: is the main grouping on camp. This group is formed by a monitor and teacher who are responsible for a couple of rooms, tents or cabins. Usually there are between 7-12 campers in this group but in larger camps or age groups it may at times be up to 14 campers but in that case there would usually be additional staff member to help with the campers. This is the main grouping on camp and the one that campers spend the most time in. The leader monitors and teachers are the ones that act most like the surrogate parents of the children during their time on camp.

Class Group: this group is formed by students of the same language level and obviously in the case of International/Family Camp by learners of the same language. Teachers are always native speakers and qualified and experienced in their field. English class usually have apx 8-13 students, depending on the camp and number of students in that level. Spanish classes in International Camp are usually much smaller with a normal class having 2-6 students. Also due to the smaller classes sizes, and fact the teacher can give more personal attention, Spanish classes will usually have a bit more of a mix of ages and levels than English classes.

Art & Craft / Project Group: this is a group the children go in for these activities. Younger children will do a different arts and crafts activity each day whereas for older children, projects will be specialized on one activity which will have an end product, for example learning and then performing a dance project.

Sports Group: for children doing multi-activity this is usually the same group as their arts and crafts group but for extra activities, naturally the children are grouped per extra activity they have chosen. In extra activity groups children can include a mixture of age groups, depending on the number of children doing the activity. Although the extra activities are run by partner companies, a camp monitor will always accompany the children.

Colour or House Group: In all camps except Magic Village, the children are assigned a colour, blue or white, on arrival to camp. This colour is the team the children will compete in throughout sports, arts and crafts and language activities during their time on camp. Every 2 weeks one of the colours is the winner. In the case of Magic Village the only difference is the children are assigned one of three house : titans, wizards or dragons.

Camp Rules

In order to run a safe camp to the best quality possible, we of course have a set of rules all campers must adhere to. These are introduced to the children on arrival but below is a summary of the most important ones.

- Children are expected to be **tolerant and understanding of their peers** at all times. We sponsor an environment of comprehension and support and we expect our campers to play their part in this.
- Children are required to **tidy up their own bedroom each day and dining table after meals**. We achieve this via a fun system of games and points for tidiest room but each child is required to participant and play their part in the tidying process as we see this as important part of personal development.
- Children **are not permitted to leave the camp facilities at any time** unless accompanied by a member of staff.

- On trips off site, older children who have some free time, are **required to return to set meeting points promptly.**
- **We have zero tolerance with violence of any type** and children who resort to violence as a means to resolve disputes risk being expelled from the camp if the issue was serious. We of course have different policies to dealing with this issue with younger children, still learning right and wrong, than we do with older children.
- No children, regardless whether over 16 and regardless or whether they smoke at home, are allowed to smoke during camp. **Smoking is completely prohibited.** We reserve the right to confiscate cigarettes and will do if found.
- **We have a zero tolerance with alcohol.** Campers found consuming alcohol risk being expelled from camp. If deemed needed, we reserve the right to check campers bags after shopping trips in order to ensure this rule is kept to.
- **In the case of Little Village and TECS College:** the campers are required to speak 100% in English at all times. To achieve this result, camp does reserve the right to apply educational punishments for children not sticking to the rule.
- **Consuming any type of illegal substance will result in immediate expulsion from camp.**

In the case of breaking camp rules, we have the following discipline procedure for most cases. We call it the “three strike” system:

1. **Strike I:** On a basic level our monitors and teachers use a system of rewards and incentives and educational punishments to motivate our campers to behave how is needed in a communal camp environment. In 95% of cases this system works to avoid discipline cases being taken to the next level. However in the 5% which do go to the next stage we follow the structure below.
2. **Strike II:** The monitor or teacher would ask for assistance from the camp coordinator (mid manager) who would have a talk with the camper. The objective of the talk would be to understand why the camper was misbehaving and make sure the camper understood the effect their behavior was having on the other campers. Usually an educational punishment like missing an activity and assisting a staff member with a task would also be applied. Depending on how serious the issue was the parents may also have been informed and asked to be involved.
3. **Strike III:** If the bad behaviour continued after strike II, or the issue was big enough to warrant jumping to this level, the child would have a talk with the camp director. Also the parents would be informed and asked to assist in the process of making sure the child learned from the experience. A more serious educational punishment, like missing a whole evening activity, would be applied and child would be asked to reflect on what they learned from the experience. Also from this point, the coordinator would check in on the camper daily to see how they were progressing and the parents would also be involved as long as was possible. Providing behavior improved and the child learned from the experience after a few days the process would revert back to stage I.

Welfare System

On camp we take the happiness and health of our campers very seriously. To ensure this we have a leader monitor and teacher assigned to each group of 8-13 children to make sure all their needs are attended to. Also per age group, or camp, if a smaller camp, there is one staff member referred to as the welfare coordinator whose primary job is to monitor happiness of children from a management level and coordinate issues and communication with parents as needed. Also, at all camps there is a



person who is medically qualified to deal with health issues. In: Family/Go/International Camp, FCG and MV this person is a qualified Nurse (or one in their last years of university in medicine or nursing). In LV and TC there is one person with first aid training and the camps share the nurse from MV as the camps are located within 20 mins of each other. The welfare coordinators are also responsible for supervising special diets and coordinating with the kitchens in all camps. The directors in all camps place Health and Welfare as their top priorities and there is also a Central Office manager dedicated specifically just to these areas and to that of parental communication.